

fast stream



#### contact

Most departments have an FDA fast stream rep.

To find out who your rep is log on to the Fast Stream section of the FDA website at [www.fda.org.uk](http://www.fda.org.uk) and follow the link to 'Your FDA fast stream rep'.

Or you can contact Sacha Dutta at FDA Head Office at [sacha@fda.org.uk](mailto:sacha@fda.org.uk)



## introducing the FDA Fast Stream Network

The FDA is the union that campaigns **specifically on behalf of Fast Streamers**.

If you join today the benefits to you include:

- ✓ **Professional personal representation** – if you find yourself in difficulty at work
- ✓ Access to discounted careers counselling and **higher/further education opportunities**
- ✓ The FDA is your voice in negotiations with management on the issues that affect you. Of course, if you are unhappy at work, you have the option to leave. However by being a member of the union you will have a more effective voice, with the negotiating power and expertise available to resolve issues. You need to be **in it to influence it**.
- ✓ The FDA is the **voice** of the civil service and of its senior staff, reflecting members' concerns and interests to government, the media and the general public.
- ✓ **Networking opportunities** are waiting for you via FDA networks, such as the Fast Stream Network.
- ✓ Access to social events such as the **FDA Fast Stream Ball** and music festivals.

There are instances when non-members with problems have come to FDA for help, and unfortunately it has been too late, as we don't take on cases for individuals with pre-existing issues.

For fast streamers and those in equivalent programmes (e.g. Legal Trainees), FDA membership is **free for the first six months**.

#### FDA networks

To find out more about the work of the FDA visit the fast stream pages of the FDA website at [www.fda.org.uk](http://www.fda.org.uk). There is more information about the FDA and our other networks on the other side of this leaflet.

The FDA is a modern union and professional association for senior managers and professionals in public service.

Our growing and influential membership of more than 17,000 senior managers, lawyers, diplomats, accountants, tax inspectors and other professionals work across government and the NHS.

All join the FDA for the security and belonging that membership provides. They stay members because of our unrivalled ability to improve their workplaces and their working lives.

We are the only civil service union that focuses uniquely on issues that affect senior managers and professionals.

If you would like to know about the FDA and our networks email [membership@fda.org.uk](mailto:membership@fda.org.uk) or call 020 7401 5555 for a membership pack.



### women

#### Women's Network

All women members of the FDA are welcome to join the network, which meets regularly to discuss gender issues and what can be done about the continuing under-representation of women at the top of the civil service. We also provide mutual support and encouragement, and help to develop policies on issues such as childcare, flexible working and maternity rights.

### disabled members

#### Disabled Members Network

The FDA's Disabled Members Network is open to all members who consider themselves disabled or have an interest in disability issues. We try to meet informally every three months or so, to discuss ways to improve opportunities for disabled people at work, raise awareness, promote better training and tackle discrimination. We promote the inclusion of disabled people in the civil service and wider society.

### LGBT

#### Lesbian Gay Bisexual and Transgender Network

The FDA's LGBT Network provides an instant network of colleagues who share interests and sensitivities, and provides support in dealing with hostility at work. Through the FDA, we work to give lesbian, gay, bisexual and transgender people a voice in the same corridors of power where they often have to be silent as individuals.

### BME

#### Black and Minority Ethnic Network

The network aims to raise the profile of black and minority ethnic members and ensure our voice is heard within the FDA. We meet regularly to discuss issues at work, provide mutual social and professional support, and help develop policies to promote a fairer and more diverse workplace.

### fast stream

#### Fast Stream

The FDA is the union for fast streamers. We work to protect and promote your pay, benefits and professional interests as the future of the public service. The FDA has sole recognition for fast stream members and the FDA's Fast Stream Network is a vibrant and active group that meets regularly for many work and social events.

### lawyers

#### Lawyers

The Lawyers Network is a formal constituency of the union, and has its own voice on the national Executive Committee through two elected representatives. It meets regularly, in meetings which are open to all lawyer members, and liaises with the Government Legal Service (GLS) on issues relating to GLS lawyers.

### statisticians & economists

#### Statisticians and Economists Forum

The FDA is the voice of statisticians and economists in the civil service, and particularly of senior staff. Membership provides excellent networking opportunities. Many senior statisticians and economists in the SCS are members. We work closely with both the Government Statistical Service (GSS) and the Government Economic Service (GES) on issues affecting our members at work.