

women



events

Women Into Leadership Conference
23 September 2010
www.womenintoleadership.co.uk

contact

The current co-chairs of the network are Sarah Kissack and Tiffany-Corinne Moise, who also represent the network on the FDA's Diversity & Equality Sub Committee (DESC).
womens.network@fda.org.uk



introducing the FDA Women's Network

What is it?

The **FDA Women's Network** meets socially and professionally several times a year to discuss matters of mutual interest.

Who can join?

All women members of the FDA are welcome to join, and to attend our events or take part in discussions by email.

What we do

While the network provides a forum to discuss gender issues in general, our discussions tend to focus on why women are under-represented in senior grades in the civil service, and what can be done to address this. Although there has been some progress towards more even gender representation at senior levels, government targets have not been met. According to the EHRC **Sex and Power** report in 2008, at the current rate of progress it will take another 27 years to achieve equality at the top of the civil service.

The FDA Women's Network has been working with Westminster Explained, who worked with the FDA on the very successful "Unlocking the SCS" events, to deliver a high profile event in September 2010 under the title of "Women Into Leadership".

Why we're here

Research shows that women are unlikely to apply for jobs if they feel they cannot demonstrate all the competencies, whereas men are more likely to apply despite a few gaps. This means mutual support and encouragement are a valuable function of the network. Combining work with childcare tends to be more of a challenge for women than men, and the network has supported and helped to develop the Civil Service Jobshare Noticeboard, which Gus O'Donnell launched last year to "help people to work more flexibly and improve the diversity of the civil service".

FDA networks

To find out more about the work of the FDA and how to get involved, visit our website: www.fda.org.uk/home/networks.aspx. There is more about the FDA and our other networks on the other side of this leaflet.

The FDA is a modern union and professional association for senior managers and professionals in public service.

Our growing and influential membership of more than 17,000 senior managers, lawyers, diplomats, accountants, tax inspectors and other professionals work across government and the NHS.

All join the FDA for the security and belonging that membership provides. They stay members because of our unrivalled ability to improve their workplaces and their working lives.

We are the only civil service union that focuses uniquely on issues that affect senior managers and professionals.

If you would like to know about the FDA and our networks email membership@fda.org.uk or call 020 7401 5555 for a membership pack.



women

Women's Network

All women members of the FDA are welcome to join the network, which meets regularly to discuss gender issues and what can be done about the continuing under-representation of women at the top of the civil service. We also provide mutual support and encouragement, and help to develop policies on issues such as childcare, flexible working and maternity rights.

disabled members

Disabled Members Network

The FDA's Disabled Members Network is open to all members who consider themselves disabled or have an interest in disability issues. We try to meet informally every three months or so, to discuss ways to improve opportunities for disabled people at work, raise awareness, promote better training and tackle discrimination. We promote the inclusion of disabled people in the civil service and wider society.

LGBT

Lesbian Gay Bisexual and Transgender Network

The FDA's LGBT Network provides an instant network of colleagues who share interests and sensitivities, and provides support in dealing with hostility at work. Through the FDA, we work to give lesbian, gay, bisexual and transgender people a voice in the same corridors of power where they often have to be silent as individuals.

BME

Black and Minority Ethnic Network

The network aims to raise the profile of black and minority ethnic members and ensure our voice is heard within the FDA. We meet regularly to discuss issues at work, provide mutual social and professional support, and help develop policies to promote a fairer and more diverse workplace.

fast stream

Fast Stream

The FDA is the union for fast streamers. We work to protect and promote your pay, benefits and professional interests as the future of the public service. The FDA has sole recognition for fast stream members and the FDA's Fast Stream Network is a vibrant and active group that meets regularly for many work and social events.

lawyers

Lawyers

The Lawyers Network is a formal constituency of the union, and has its own voice on the national Executive Committee through two elected representatives. It meets regularly, in meetings which are open to all lawyer members, and liaises with the Government Legal Service (GLS) on issues relating to GLS lawyers.

statisticians & economists

Statisticians and Economists Forum

The FDA is the voice of statisticians and economists in the civil service, and particularly of senior staff. Membership provides excellent networking opportunities. Many senior statisticians and economists in the SCS are members. We work closely with both the Government Statistical Service (GSS) and the Government Economic Service (GES) on issues affecting our members at work.